Anti-Discrimination and Harassment Policy

OST is committed to providing an inclusive and safe environment for all members regardless of their age, race, ethnicity, gender, sexual orientation, religion, or ability.

Discrimination, harassment, or any form of bullying behaviour will not be tolerated and will be regarded as a serious breach of the association's policies and regulations.

All members of the sporting association, including players, coaches, selectors, officials, and administrators will be subject to this policy.

OST will take appropriate measures to prevent and address discrimination, harassment, or bullying behaviour.

Any member found to have breached this policy may be subject to disciplinary action, up to and including suspension or expulsion from OST.

Any member who believes they have been subjected to discrimination, harassment, or bullying behaviour is encouraged to report the incident promptly to the venue manager and seek support.

The association will provide confidential reporting mechanisms and ensure that all reports are treated with the utmost sensitivity.